MRAA's ULTIMATE GUIDE TO DEALER SOLUTIONS

Dealer-Focused Education Impacting Sales, Operations and Customer Experiences.

- Lead Generation
- Sales & Marketing
- Management
- Customer Experience

- Accountability
- Leadership & Strategy
- Service Operations
- Competition
- First-Time Boat Buyers









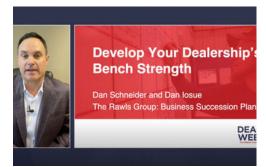




Move Beyond Burnout, by David Spader



How to Thrive on the Other Side of 2020, by John Spence



Developing Your Bench Strength, by Dan Iosue & Dan Schneider: The Rawls Group



How to Recruit, Work With and Lead People Not Like You by Kelly McDonald



How to Catch up in Service, by Max Materne



How to Build Your 2021 Marketing Plan With or Without a Boat Show, by Marcus Sheridan



Shine a Bright Light in Your Dealership's Get Ahead of the Pre-Owned Dark Spaces, by Sam Dantzler



Opportunity, by Tony Gonzalez



Grow Your Customer Base with Facebook Ads in 2021, by Danny Decker





How to Navigate Difficult Customer Convos, by John Spence



Using Digital to Personalize the Customer Experience, by Rich DeLancey



3 Ways to Earn Service Customer's Trust, by Chris Collins



Dealer Case Study: Onboarding, by Valerie Ziebron



Dealer Case Study: Digital Checklists, by Sam Dantzler



Dealer Case Study: Pre-Owned Boat Photography and Video, by Jim Million & Mark Dougherty



Turn Your Shop Inside Out, by Valerie Ziebron



How to Become a Video-First Dealership, by Marcus Sheridan



Fill the Gaps in Your Sales Process, by Jim Million and Bob McCann



Dealer Education @ MRAATraining.com

Since 2014, the MRAA has offered online, virtual educational programming to help dealers learn and improve their businesses on their own schedule. Featuring 150+ courses on sales, marketing, leadership, management, customer service, the service department and more, MRAATraining.com provides MRAA Silver and Gold Members and their teams with expert insights and relevant strategies in a platform that is tailored to their busy schedules.

Inside MRAATraining.com, you can search by topic, department, speaker and by keywords that will help you and your team engage with the content that will offer you the most impact.

LEADERSHIP



A is for Attitude by Sam Dantzler



Create a Culture That Delivers. by Tony Gonzalez



Dealer Case Study: An Alternative to the Performance Review, by Len's Cove Marina



Dealer Case Study: Succession Planning, by David Spader & Carrie Stacey by Brad Smith & Colleen Malloy



Dealership of the Future,



Ease the Pain of Seasonality Through Better Processes, by David Foco



LEADERSHIP



ESI Fuels CSI, by Sam Dantzler



Fire Your Sales Team, by Eric Keiles



Hiring: Stop Doing it Wrong, by Sam Dantzler



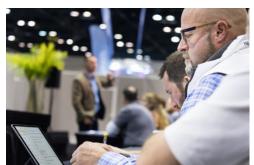
How to Create a High-Accountability **Dealership**, by John Spence



How To Fix Your Phone Performance, by Mike Markette



Improve Loyalty With A Customer Experience Mindset, by Theresa Syer



Improve Your Dealership Through Process Mapping, by Paul Weaver



Intrapreneurship: Developing Early Adopters & Harnessing Innovation in Your Company, by Samantha Cunningham Zawilinski



Make Customer Service Your

Competitive Advantage, by Theresa Syer



LEADERSHIP



Master Your Time & Stress, by Valerie Ziebron



Millennials: How They Work and Why They Buy, by Sam Dantzler



Planning for Peak Performance, by John Spence



Pulverizing Performance Problems, by David Spader



Put Your Lazy Assets to Work, by John Spader



Succession: What It Takes to do it Right, by David Spader



Take Control of Your Day, by Tony Gonzalez



The Agile Dealership: Confidently Responding to Change & the Unknown, by David Spader



The Conversations that Drive Succession, by Andrew Keyt



LEADERSHIP



How to Sell to First-Time Boat Buyers, by Sam Dantzler



Sales Strategies for the Hyper-Informed Customer, by David Martin

SERVICE



Attract and Keep Techs, by Valerie Ziebron



Build a Service Dream Team, by Valerie Ziebron



Case Study: The Advantage of Apprenticeship, by Seattle Boat Company



Case Study: The Lean Profit Machine, by Tim Lawrence & Rob Brown



Coach Your Service Team for Success, by Jim Million



Combating a Local Tech Shortage, by Jim Million & Eric Smith





SERVICE



Create a Parts & Accessories Superstar, by Robert Grant



Dealer to Dealer: Increase Your Service Profits, by Tony Jeary



Ease the Pain of Seasonality Through Better Processes, by David Foco



Forecasting Service Net Profit, by Ed Alosi



Go For No, by Richard Fenton & Andrea Waltz



Guerilla Marketing for Service, by Matt Sellhorst



Guide To Building a Service Menu, by David Parker & Liz Walz



Increase the Profit of What's Already on Your Lift, by Jordon Schoolmeester



Keep Your Surgeons in Surgery, by Jordon Schoolmeester



SERVICE



Let's Play Detective and Solve a

Mystery: The Customer, by DJ Stringer



Mastering the Write-Up, by Valerie Ziebron



Reducing Repair Cycle Time, by Valerie Ziebron & Carrie Stacey



Service CSI & Upselling: Not an Either/Or Proposition, by Valerie Ziebron



Service Scheduling & Parts: How to Create Harmony, by Robert Grant



Shop Talk: Mastering Communication Inside Service, by Valerie Ziebron



Telling Ain't Training, by Jim Million



Turn Upset Customers Into Loyal Ones, by Valerie Ziebron



MARKETING



Amp Up Your Email Marketing, by Samantha Scott



Bring in Business with Local Digital Marketing, by Aaron Weiche



Case Study: The Power of Customer **Profiling**, by OneWater Marine



Dealer to Dealer: Best Ideas Panel



Discover Boating First-Time Boat Buyer Research, by Grow Boating



Guerilla Marketing for Service, by Matt Sellhorst



How Digital Can Supercharge Your Business, by Tim Sanders



How to Hold Your Digital Accountable, by Rich DeLancey



How to Win at Google Mobile Search, Local Search, and Maps, by Aaron Weiche



MARKETING



Increase Closing Rates with Content Marketing, by Marcus Sheridan



Intrapreneurship: Developing Early Adopters & Harnessing Innovation in Your Company, by Samantha Cunningham Zawilinski



Segmenting Customer Data, by Kevin Zoodsma & Sam Dantzler



Stop Letting Data Get Between You and the Customer, by Sam Dantzler



Supercharge Your Customer Experience, by Theresa Syer



Take Your Dealership Mobile, by Aaron Weiche



Texting Customers: Do's, Don'ts, and How to Make It a Win-Win, by Bob McCann & Graham Anderson



The Magic and Myth of Digital Media, by Jim Ackerman



What's New in Digital and Why Should My Dealership Care?, by Rich DeLancey



MARKETING



How to Sell to First-Time Boat Buyers, by Sam Dantzler

SHARE WITH YOUR TEAM

With an MRAA Silver or Gold membership, your entire dealership team can create an account, access the courses, view a personal transcript, and much more.



100% Turnover to F&I: From Idea to Reality, by Myril Shaw



Buyer Motivation: The Key to Building Value, by Jim Million



Case Study: Engage More Customers, Sell More Boats, by Gordy's Lakefront Marine



Case Study: The Power of Customer Profiling, by OneWater Marine



CSI: Outside the Box, by Steve Pizzolato



Dealer to Dealer: Compete on Value, by Tony Jeary





Dealer to Dealer: Grow Your Customer Base, by Tony Jeary



Developing Your Personal Brand, by Allison Chaney



F&I: Does That Stand for Fairies and Imps? No, The Money is Real, by DJ Stringer



Fire Your Sales Team, by Eric Keiles



From Fumble to Flawless: The Handoff to Finance, by Myril Shaw



Getting More People to the Desk, by Tony Gonzalez



Go For No, by Richard Fenton & Andrea Waltz



Hitting & Blocking: The Fundamentals of Sales, by Sam Dantzler



How to Sell to First Time Boat Buyers, by Sam Dantzler





Let's Play Detective and Solve a

Mystery: The Customer, by DJ Stringer



Millennials: How They Work and Why They Buy, by Sam Dantzler



Questioning and Listening for Stellar Sales Results, by John Spence



Redesign Your Showroom to Sell More, by Jennifer Robison



Sales Strategies for the Hyper-Informed Customer, by David Martin



Segmenting Customer Data, by Sam Dantzler & Kevin Zoodsma



Sell More Boats with CRM Coaching, by Bob McCann



Supercharge Your Customer Experience, by Theresa Syer



Take Your Dealership From Good To Great with CRM, by Sam Dantzler





Texting Customers: Do's, Don'ts, and How to Make It a Win-Win, by Bob McCann & Graham Anderson



The Key to a Killer Sales Process, by Sam Dantzler



The Rules of Engagement, by David Martin



Using Technology to Sell More, by Kirk Armstrong



Why Your Dealership Needs a Business **Development Center**, by Sam Dantzler



Grow Boating with First-Time Boat Buyers

MRAA and Grow Boating have partnered to deliver a variety of educational programming, both at MRAA's annual conference and through MRAATraining.com. Drive sales at your dealership through the online three-part series of educational courses — and try out a free pilot for Dealership Certification — with Jim Million.

Understand & Guide the First-Time Boat Shopper



Leadership trainer Jim Million walks you through the process **first-time boat buyers** like to use to buy and how dealers can apply that info to attract more shoppers.

Tools to Turn First-Time Boat Shoppers into Buyers



Tap into new tools to ensure you and your team are set up for success with implementing what you've learned in Parts 1 and Parts 2.

Sell to First-Time Boat Buyer Motivations



Gain customized guidance on how to identify what motivates our prospects and use the information to provide an outstanding shopping and purchase experience.

Certification (Free) Pilot: Key to Building Value



In this test run of the Continuous Certification Program, learn how to successfully engage prospective buyers and improve your chances for winning their business.



How To Excel as a Marine Dealership Leader and Manager

Whether you're a leader and manager in your dealership today – or you're preparing to become one – you want to perform at your best. That's the purpose behind this package of e-learning courses: To give you the insight and tools to expand your management and leadership skills, allowing you to grow professionally and therefore contribute at a higher level to your dealership.

As you make your way through this education, you will learn how to:

- · Influence your team's attitudes and beliefs
- Strengthen the bond you have with your team
- Help employees see your business through "owner's eyes"
- Improve your job performance and satisfaction
- · Recruit, assess, interview, select who to hire and onboard them
- · And hold your employees accountable for high performance



A is for Attitude, by Sam Dantzler



ESI Fuels CSI, by Sam Dantzler



Master Your Time & Stress, by Valerie Ziebron



Planning for Peak Performance, by John Spence



Take Control of Your Day, by Tony Gonzalez



Strengthen Your Dealership's Workforce, by Ty Bello



Normalization of Deviance: A Silent Profit Killer, by Tony Gonzalez

TIP:

Use this seven-part package as a weekly training program for training up-and-coming leaders in your dealership. Take the courses, download the resources, pass the test and earn your certificate.

DEALERSHIP CERTIFICATION



2020 Continuous Certification Curriculum

Year three of the Continuous Certification Curriculum continues to offer Certified Dealers exclusive education to take best practices and lessons learned in the initial Certification program and improve upon them, building an even stronger dealership. Certified Dealers are encouraged to share this training with their staff, offering them a unique opportunity to engage with in-depth, marine-specific courses.

Maximize Your Boat Show Sales



Boat shows remain one of marine dealers' biggest expenditures. Getting your show strategy right and preparing to execute is particularly important in our fast-changing market. **Don Cooper** will walk you through updating and evolving your sales and CRM strategies and processes to tee up your salespeople for boat show success.

Take Your Employee Satisfaction to the Next Level



With evolving customer demands and increasing technology in boats, having the right employees at your dealership is critical. Learn the importance of employee satisfaction surveys and how to analyze survey results — and not take them personally — through this course taught by MRAA's Bob McCann & Liz Keener.

Update Your Sales Process for Today's Marine Market



Data suggests that today's sales processes are often not delivering an experience that best serves your dealership, your prospects and your customers. **Jim Million** will guide you through an evaluation, updating and refining your current sales process. Or you'll have the option of taking ours and customizing it for your specific needs.

Improve Your Service Shop from the Inside Out



The service department plays a critical role in a dealership's success — whether you're looking at the business from the inside out or the outside in. Subject Matter Expert, **Valerie Ziebron**, will help you examine 5 ways dealerships can break down walls and improve your service processes.

DEALERSHIP CERTIFICATION



2019 Continuous Certification Curriculum

Year two of the growing Continuous Certification Curriculum doubled-down on the value that its comprehensive educational programming provides Certified Dealers, helping them develop a competitive edge with timely, relevant and impactful content, as well as numerous high-quality downloadable resources. Certified Dealers must complete all four courses and all corresponding requirements in order to maintain their Certification status.

Develop Your Dealership's Workforce



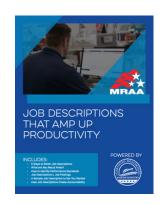
The No. 1 impediment to dealership growth? Lack of skilled workers. Through this course you can learn how to **Develop Your Workforce**, with Jim Million.

Align Your Dealership with Today's Customer



Today's customers can be hard to figure out. This course, featuring Liz Walz and a series of experts will help you make sure you are aligned well with **today's customers' needs**.





Boost Your Team's Productivity



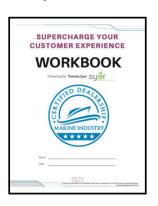
It's easy to be busy these days, but being busy and being productive are two different things. This course, featuring Ty Bello, will help **make your entire team more productive**.

SUPERCHARGE the Customer Experience



Highly regarded Theresa Syer is back to help you supercharge and maximize the value of **the customer experience** you and your team are creating.





DEALERSHIP CERTIFICATION



2018 Continuous Certification Curriculum

The then all-new 2018 Continuous Certification Curriculum launched with four incredible courses to help set Certified Dealers apart, arming them not only with the fundamentals of two critical customer-focused strategies, but also with strategic and operational tactics to help them drive greater success. Certified Dealers must complete all four courses and all corresponding requirements in order to maintain their Certification status.

Good to Great with CRM

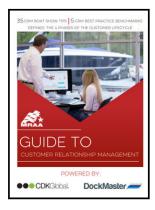


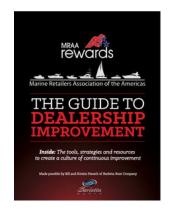
Capture the key strategies on **Customer Relationship Management** — from the data to capture to how it can be used to drive customer loyalty — from Sam Dantzler.

The High-Accountability Dealership



The No. 1 dealer-requested topic, **Dealership Accountability** comes to life in a real-world approach through the advice of the foremost authority on the subject, John Spence.





The Customer Experience Mindset

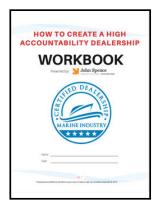


There's a difference between customer service and customer experience. Learn how to instill a **Customer Experience Mindset** throughout your dealership with Theresa Syer.

Strategy: Path to Improved Performance



Don't worry about creating your **Dealership Strategy** after finishing this course; dealership expert David Spader will help you create it while you navigate the content.





RESOURCE CENTER GUIDES

MRAA Guides to Success

The Marine Retailers Association of the Americas is dedicated to creating guides to enhance the success of our members and their employees.

Below you'll find how-to resources, created by the MRAA, subject matter experts and various partners in order to address all topics and aspects of the dealership including sales, service, operations, marketing and more.



The Boat Dealer's Guide to Working From Home



Best Practices For Operating Your Dealership Safe



Guide to Operating Your Boat Business Safely



The Guide to Phone Skills



Job Descriptions That Amp Up Productivity



The MRAA Guide to Apprenticeship



Realign Your Website



MRAA Great Dealerships to Work For - 2018

RESOURCE CENTER GUIDES

MRAA Guides to Success



MRAA Guide to Building A Foundation for Accountability



The Guide to Defining the Customer Experience



Evaluate Your Website's Domain, Design and Digital Content



The Guide to Customer Relationship Management



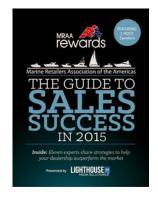
The Guide to Dealership Improvement



Marine Industry Guide to Growing the Workforce



MRAA's 2015 Marketing Guide to Success



MRAA's 2015 Sales Guide to Success



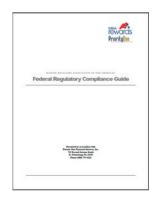
MRAA's 2015 Service Guide to Success



MRAA's 2015 Leadership Guide to Success



MRAA's 2014 Guide to Success



Federal Regulatory Compliance Guide

Resource Center

We've gathered and developed resources from around the industry to help you succeed. Manufacturers, solution providers and other dealers have shared tools with us so that we can share them with you.

MRAA Career Center

- Annual Employee Training Plan Template
 To help structure the employee training plans throughout the year
- 10 Tips for Marine Dealership Performance Reviews
 Guidance on how to conduct positive and productive performance reviews
- Job Descriptions (MRAA Member Benefit)

 Nearly 50 job description templates for common positions around the typical dealership
- Employee Handbook (MRAA Member Benefit)

 Sample employee handbook to use as a guide or template while creating an employee handbook
- Marine Technical School Listing Search the Marine Technical School database to get involved and recruit potential employees
- Dealership Scholarships
 MRAA Educational Foundation provides scholarships for technical and training opportunities
- KPA's Exempt vs. Non-Exempt Guide
 Determine employee classification between exempt and non-emempt employees

Industry Data

Marine Retailer Pulse Reports
 Monthly reports identifying industry trends



SALES & GROSS MARGINS							MEMO (1) x (2) = (3)		
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Model 2	\$	252,000	19.0%	\$	47,880	6	\$	42,00	
Model 3	\$	196,000	22.0%	\$	43,120	4	\$	49,00	
Model 4	\$	570,000	20.0%	\$	114,000	10	\$	57,00	
Model 5	\$	62,000	21.0%	\$	13,020	1	\$	62,00	
Model 6	\$	70,000	22.0%	\$	15,400	1	\$	70,00	
1	S	4.070.000	00.44		255.000		s	50.80	
17"	S	1,270,000 280.000	20.1% 18.0%		255,020 50,400	25	S	20.00	
19"	\$	275,000	19.0%		52,250	11	\$	25,00	
20"	S	240,000	20.0%		48,000	8	S	30.00	
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Resource Center

F&I Resources

- Federal Regulatory Compliance Guide Further your understanding of regulations and maintaining compliance
- Boat Loan Calculator
 Help illustrate to potential customers how affordable boating can be
- F&I Menu Selling
 Advice on creating and finding success with menu selling in marine dealerships
- F&I Compliance Roster
 Document to help dealerships keep track of F&I compliance efforts, such as training
- F&I Compliance Manual Elements
 Lists of elements a dealership should include in its F&I Compliance Manual
- Educate Your Customer About F&I
 Increase boat sales by giving consumers confidence while making financing decisions
- Four Square Closing Worksheet
 A tool to help determine what kind of buyer the customer is
- F&I Follow-Up
 How to follow up with customers who chose not to purchase the F&I products and services
- F&I Goals
 Tips and advice for setting SMART goals, tracking your team's progress and ultimately reaching them
- The Six Cs of Successful Lending
 Expert advice on the fundamentals dealers need in today's market to excel at boat financing

Financial Management Resources

- Sample One-Page Budget Worksheet
 Fine-tune your financial management by drilling down financials to the department level
- Sample Inventory Management Worksheet
 Spreadsheet with pre-set formulas to help calculate inventory costs, margins, and days-in-inventory
- Sample Net Cash Condition Worksheet

 Worksheet to support the tracking and trending of cash flow

Resource Center

Marketing Resources

- How to Write a Marketing Plan For You Business
 A complete report on how to write a marine-specific marketing plan
- Social Media Resources For Your Business
 Listing of social media resources that are free to use
- Discover Boating Marketing Toolkit
 Tools and resources available for marine retailers to use to market to prospects and current customers
- Take Me Fishing Resource Center
 Number of tools and resources that you can use to engage more people in boating
- Boating Safety Resources
 Boating Safety content for newsletters, marketing materials and more
- Boat Loan Calculator
 Help illustrate to potential customers how affordable boating can be
- How To Better Manage Discover Boating Leads
 Best practices on nurturing leads from Discover Boating
- Boating Industry's Marketing Tactics White Paper
 Publication discussing cost-effective and proven marketing tactics
- Boating Industry's eProfitability White Paper
 List of expert advice, tips, ideas and best practices for conducting business online

Operations Resources

- The FTC's New Identity Theft Prevention Rule

 To support dealers establish and maintain a written Identity Theft Prevention Program
- Red Flags of Risky Business
 To help stay in compliance with the The Red Flags regulations
- Write Your Business Plan

 A tool to support marine retailers while writing a business plan
- Online Privacy Policy
 An online Privacy Policy template
- Document & Record Retention
 All-encompassing schedule outlining how long to retain documents



Resource Center

Sales Resources

- "As Is No Warranty" Waiver for Used Boats

 To support dealers establish and maintain a written Identity Theft Prevention Program
- How to Generate More Income with Consignment Boats
 Article on how to make more money through consignment boats
- Consignment Promotional Copy
 Guidence on promoting to boat owners who are looking to sell
- Four Square Closing Worksheet
 A tool to help determine what kind of buyer the customer is
- How To Better Manage Discover Boating Leads
 Best practices on nurturing leads from DiscoverBoating.com

Service Resources

- Service Department Liability Waiver
 A Service Authorization Form template to outline the liabilities held by the customer
- Build a Service Menu
 Downloadable publication on how to build a service menu at marine dealership

Safety Resources

- Newsletter and Email Content
 Boating Safety content for newsletters, marketing materials and more
- Activities for Children
 Activities to entertain children during the boat buying experience
- Designated Skipper Program
 Promote safe boating with the designated skipper materials
- Life Jacket Programs
 Promote boating safety locally by participating in and promoting life jacket use





