

June 2, 2023

### MRAA/Baird/Trade Only Marine Retailer Pulse Report May 2023

Craig Kennison, CFA Senior Research Analyst ckennison@rwbaird.com 414.765.3870 Matt Gruhn President, MRAA 763.333.2421



PLEASE REFER TO APPENDIX – IMPORTANT DISCLOSURES AND ANALYST CERTIFICATION AT END OF DOCUMENT



### This page intentionally left blank.



### Overview

Robert W. Baird, in partnership with Marine Retailers Association of the Americas (MRAA) and Soundings Trade Only, is pleased to present the May 2023 Marine Retailer Pulse Report.

We recently surveyed 101 marine retailers to assess recent trends in North America.

Thank you to each of the retailers who participated in this survey.

If you have any questions or comments that you would like to direct to MRAA, please contact Matt Gruhn, President of MRAA, at 763.333.2421.

If you have any questions or comments, would like additional research on the marine industry, or are a retailer and would like to participate in our next survey, please email Senior Analyst Craig Kennison [ckennison@rwbaird.com].

**Note:** This is not a scientific survey, rather it is meant to give investors an indication of current industry trends. Some quotes have been edited to protect the anonymity of respondents.



# **Table of Contents**

#### **Marine Retailer Pulse Report**

Retailer Profile	5
Retailer Sentiment	6
Retail Trends	7 - 10
Inventory	11
Comments	12 - 18

### **Key Statistics**

Macro Overview	19 – 20
U.S. Powerboat Retail	21 - 23
U.S. Retail by Category	24 – 26
Stock Performance	27
Stock Seasonality	28

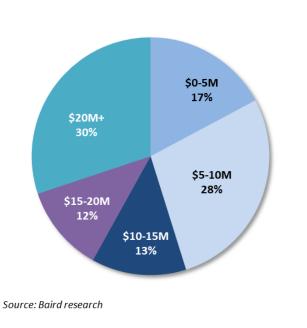
### Disclosures

29 - 33



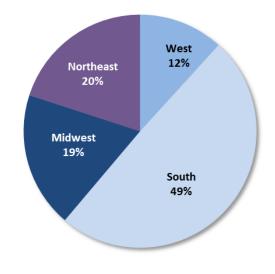
## **Retailer Profile**

101 retailers participated in the MRAA/Baird/Trade Only Marine Retailer Pulse Report.



**Dealer Annual Revenue Profile** 

### **Dealer Participation - By Geography**



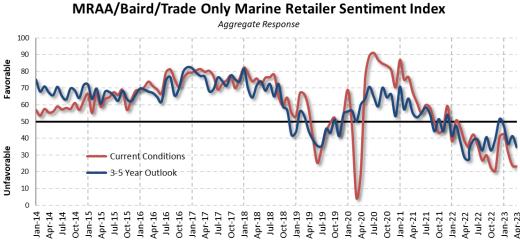


### **Retailer Sentiment**

We have established the first **Marine Retailer Sentiment Index**, capturing both current and longer-term (3-5 year) retailer sentiment.

Sentiment on **current conditions** ticked lower in May (**23** vs. **24** in April), while the **3-5 year outlook** also declined (**35** vs. **41** in April).

For context, sentiment readings can range from 0-100, with 50 providing a "neutral" outlook.



Source: Baird research



# **Retail Results**

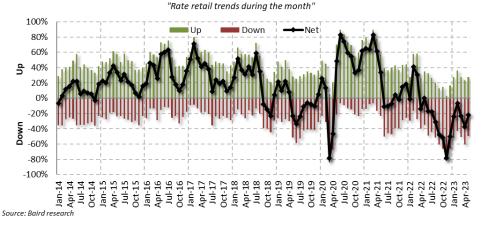
May Retail Trends

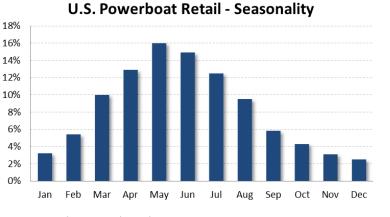
More dealers reported retail declines in May (49%) than growth (27%).

Dealers also reported used boat retail declines, with 47% reporting a decline versus 32% reporting growth.

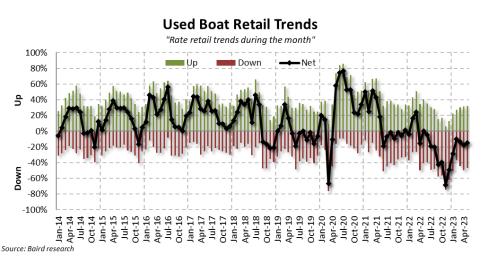
May typically represents ~16% of annual retail sales.

#### **New Boat Retail Trends**







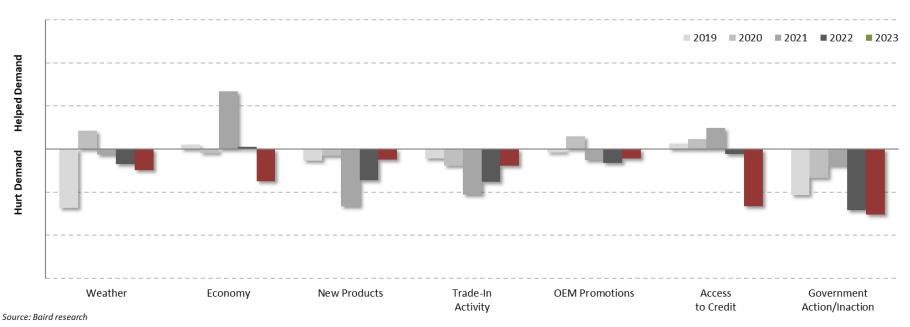




### **Retail Demand Factors**

May Retail Trends

Retailers indicated that government action/inaction, access to credit, the economy, and trade-in activity were all headwinds to demand in May.



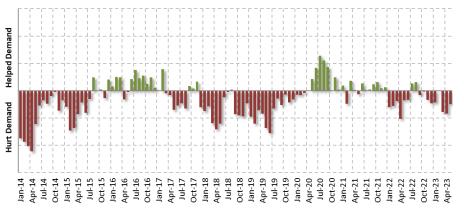
### **Retail Demand Factors - May**



# **Retail Demand Factors**

### Detail

Weather Impact on Demand

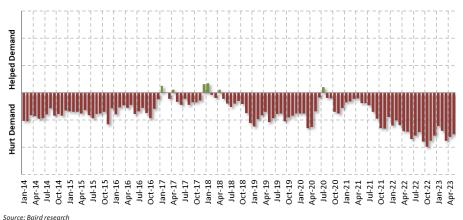


Source: Baird research

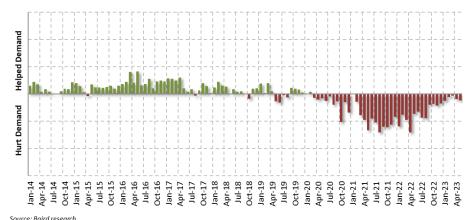


Helped Demand Hurt Demand Apr-18 Jul-18 Oct-18 Apr-19 Jul-19 Oct-19 Jan-20 Oct-20 Jan-21 Jan-14 Apr-14 Jul-15 Oct-15 Jan-16 Apr-16 Jul-16 Oct-16 Jan-17 Apr-17 Jul-17 Oct-17 Jan-18 Jan-19 Apr-20 Jul-20 Oct-21 Oct-22 Jan-23 Apr-23 Jul-14 Apr-21 Jul-21 Jan-22 ul-22 Oct-14 Apr-15 pr-22 Jan-1

#### **Government Impact on Demand**



#### **New Products Impact on Demand**



Source: Baird research

Robert W. Baird & Co. Inc.

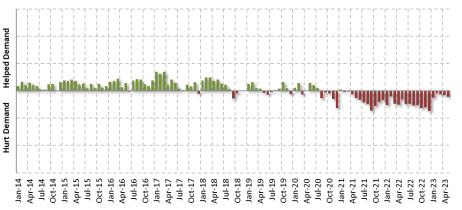
Marine Retailer Pulse Report



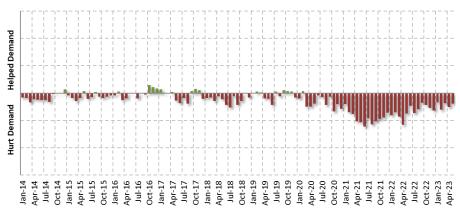
# **Retail Demand Factors**

### Detail

#### **OEM Promotions Impact on Demand**

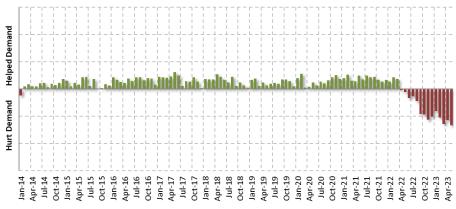


#### Trade-In Activity Impact on Demand



Source: Baird research

#### Access to Credit Impact on Demand



Source: Baird research

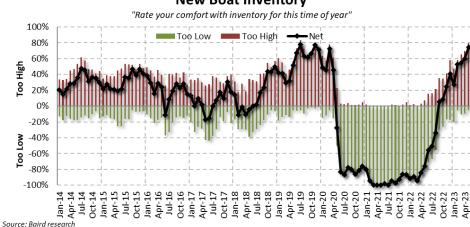
Robert W. Baird & Co. Inc.

Source: Baird research

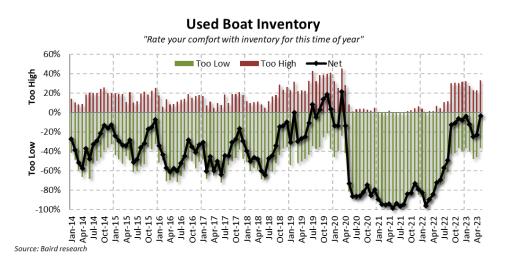


### Inventory

**New boat inventory** is higher than dealers would like. 80% of dealers reported new boat inventory was "too high" versus just 5% of dealers that reported "too low" in May.



**Used boat inventory** is more balanced, with 36% of dealers responding it is "too low" and 33% responding "too high."



#### **New Boat Inventory**



# What's Working

- " Nothing other than our staff who has worked hard this spring delivering boats and trying to keep people happy."
- " Able to get inventory."
- " Outstanding customer service."
- " Communication between departments."
- " Boat sales picking up a tad. Nothing real hot though except service (as usual)."
- " Paid search is bringing in leads but getting them to the bottom of the funnel is still a challenge."
- " Lowest price preowned units are moving rapidly. Unlike pandemic timeframe when we couldn't move a low-cost preowned unit."
- " Not a lot."
- " Access to credit from local credit unions."
- " Not much. Leaning on social media more to increase our exposure. Shows are somewhat successful."
- " Power Bimini installs, Suzuki, Boattrader.com."
- " Cash buyers, high-end wake boats, mid-line pontoons."
- " Having good inventory is key right now."
- " Manufacturers rebates for sales."
- " Yamaha. Boats, service department, used boats."
- " Promotions on boats helped this past month."
- " The early spring in the northeast has jump started the season giving us the best May we have had."
- " Staffing of younger technicians and office administrators that want to make the marine business their career."
- " Used Pontoon under 30K."
- " Good inventory of products, well trained staff, improving process and procedures through MRAA certified dealer program."
- " Staying active will all facets of marketing."
- " Yamaha Promotions are helping as well as a couple of boat companies that have promotions without dealer participation. Larger boats seem to be selling better than smaller boats."



# What's Working

- " Rebates."
- " There are still shoppers being driven to the dealership through our advertising, social media marketing, and in-house promotions, but they seem to be remaining as shoppers rather than buyers, mostly due to sticker shock over unit pricing."
- " We will find out if availability of product in May, June and July will pick up for sales lost in the spring."
- " Some promos are helping. Boat shows and open houses."
- " The lower end of the high-end segment is red hot. If it's between 70-100k, people are writing checks."
- " Access to our valet program and word of mouth are what's bringing in buyers."
- " We had a great Spring on all aluminum boats. We should keep more of the Mod Vs in stock year-round."
- " Jet boats."
- " Return of promotions from OEMs."
- " Lot of dock and lift parts, customers are fixing stuff up rather than replacing it."
- " Digital marketing."
- " Digital marketing campaigns showing big visibility numbers but small return in sales. Incentivizing consumer and showing dealer participation to earn business. Paying talent appropriately, rewarding employees going the extra mile."
- " Sponsoring events that get people on the water enjoying time on their boats. Seeing a few sales and accessory upgrades coming from people joining in."
- " Having product ready for same day deliveries and promotions are a must!"
- " Cutting-edge boat brands are doing well. Traditional lines are struggling in our dealership. Paid search is still bringing in leads but conversions are slower to happen."



# **×**What's Not Working

### Comments

- " Interest rates, perceived economy, inflation, predicted slowing economy."
- " Interest rates/payment buyers."
- " The current President."
- " Government from rules & regulations to taxes."
- " Promotions and aggressive marketing are not moving the needle on getting more shoppers into our showroom or even inquiring on the internet."
- " Rebates and extended warranty promotions really are not working for us. Interest rates and market uncertainty are the challenge."
- " High-end towboats have shown steep decline in our market."
- " Higher product pricing and high interest rates."
- " Customer sticker shock. Interest rates."
- " Quality of products from OEMs. Lack of employees and those who show up don't really have any pride in the quality of their own workmanship. It's not that nobody wants to work, it's that nobody seems to care."
- " Interest rates, software expense."
- " Mid-line wake boats, new buyers with 35K budgets."
- " Salesmen that just want to sell, no follow through, no product knowledge and no customer service."
- " Pricing does not seem to be the problem although the buyer is definitely shopping. Lowering prices is not the key."
- " Quality control from the manufacturers is poor and getting worse. Some are slow to process and pay warranties."
- " Need to hire more people to keep the service side of the dealership moving."
- " DC, Democrats, Federal Reserve and Rhinos. Some manufacturers that are not understanding current retail conditions. Little or no incentives. Wait till 2024 with very little or NO reorders."
- " Interest rates continue to run off customers."
- " Training new staff and getting them up to speed. But we are glad to have them! higher interest rates have lost us a couple of sales."
- " Availability of new boat lines in South Florida. Too many multiple boat dealerships having every boat line due to their presence throughout the state."
- " Listed access to credit is hurting demand. Access to credit is fine. Consumers are resistant to higher interest rates."
- " Same old waiting for a customer to walk in, it doesn't happen."
- " Promotions are not working. Most of our brands are stagnant with sales. Price doesn't seem to be the issue. Rates and the economy vibe are hurting the mid-range buyer."



# **×**What's Not Working

### Comments

- " Sterndrive fiberglass boat."
- " Weather is starting to affect service."
- " Promotions with dealer participation are not working as well. Several boat reps have gotten lazy and are not keeping up with communications, updates, etc. Lots of dealers are dumping product outside of their territory with very low margins."
- " Selling boats."
- " Interest rates."
- " Boats priced 30% higher than two years ago."
- " Nothing seems to be working. Amid our potential buyer's fear of continuing uncertainty in the economy, higher interest rates, tougher loan underwriting, new buy sticker shock, high inflation, and sputtering demand, buyers are still very reluctant to make purchases, shying away with a wait-and-see attitude."
- " Have been overloaded with new boats because manufacturer told us if we wanted inventory in time for April we needed to order in September, we ended up receiving all on order by December! What are we supposed to do, not take them? Then, we have been stuck with high, high, HIGH floor interest! Willing to sell at cost, just to get rid of interest payments, still can't get buyers! Thanks Joe! Two more years of this... we will be out of business!"
- " High interest rates and inflationary price increases are combining to hurt demand."
- " The economy and customer apprehension are the biggest deterrent to new sales at this time."
- " General lack of pride in workmanship from the dealer level all the way up to the boat builders and OEMs. We have never seen so many new products with so many issues and our level of care on the dealer level is not any better."
- " It's nearly impossible to keep sufficient quality yard staff to operate efficiently. Starting wages in our area passed \$20/hr. and you're still not getting enough young people dropping off resumes. Combined with the cold spring and sudden heat wave it's causing a major issue on getting boats ready to our standards."
- " Factory promotion has led to zero new leads and isn't helping close."
- " Still slow delivery times for product. Staffing shortage is the number one issue."
- " Pontoons and bass boats."
- " Availability of qualified candidates for pretty much any role."
- " Facebook Marketplace, Craig's List even our own website have slowed down to a trickle. Interest rates are way too high, even if we sell the loan at cost."
- " Negative outlook on economy, high interest rates are hurting sales and are eroding net profit quickly."
- " Manufacturers not pushing the envelope with fresh product and content will see sales slow even more than they have. Digital marketing showing strong impressions for store(s) but not a transfer to actual sales."



## **Customer Service**

### **Customer Experience**

What do you consider to be your biggest hurdle in providing an outstanding customer experience?



#### Other responses:

- Think we are doing fine here, no hurdles."
- All of the above."
- Prepping new boats in the middle of launching boats from winter storage is causing delays."
- Credit approvals."
- Pay wages are hurting bottom line."



# **Additional Comments**

- " We are receiving 2023 models in May and June and at the same time being asked for 2024 models to ship in July and August."
- " Time for Manufacturers to adjust to market demand."
- " Beginning to look like a fairly good season ahead of recessionary times which still seem looming."
- " Interest rates coupled with banks pulling back approvals or high-rate approvals is making business very difficult."
- " Interest rates are the biggest hurdle we have. The traditional consumer has a very short memory. They struggle to look back to when rates weren't too far off to what they are now."
- " The price gouging in the name of inflation needs to stop. We are pricing the vast majority of the population out of the industry. We need more affordable products and services to capture a different segment of the population in our industry. We can't survive on the 1 percenters only."
- " Seeing a slowdown in lead activity, especially on the higher-cost inventory. Not sure yet if it is more due to higher interest rates, waning consumer interest, or some other factor. Concerned about floorplan interest and curtailments."
- " Demand down, dealer inventories growing."
- " 2024 elections. Across levels must change the course of our country. Also manufactures must address pricing, programs etc."
- " Interest in electric pontoon."
- " Just good old fashioned hard work."
- " Boat manufacturers are sending out shotty product and then they do not want to pay a fair price to the dealer to fix something under warranty."
- " Financing has been a bigger challenge as well as floorplan interest and possibly soon to be curtailments."
- " Dealer inventory remains high due to slowing sales, with manufacturers continuing to push inventory onto dealers. The reality is that the significant manufacturer price increases have far exceed the buying power of consumers, causing inventory levels to rise as buyers shy away from making major purchase decisions. In simple terms, it seems our industry is pricing the blue collar and middle market buyer out of the market."

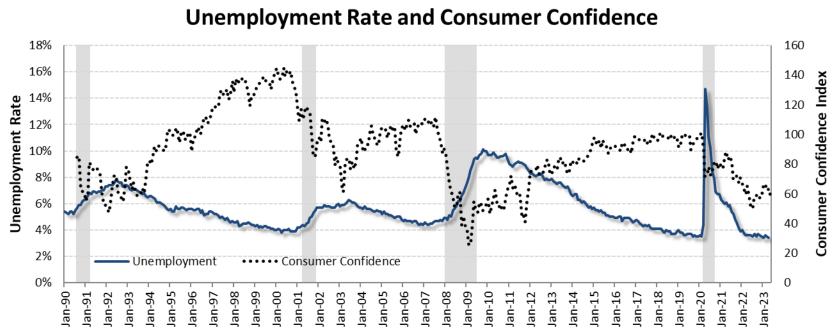


## **Additional Comments**

- " Manufacturers waited too late to announce rebates! They should have known the outlook! Don't they pay people to know these things?? 2024 models will be out in a month, can't sell the 2023 models."
- " Inventory levels are high across the region after years of understock, which combined with higher than previous interest rates, economic uncertainty, and a very cold start to the year is significantly impacting the mid ranged and entry segments. Margins will take a major hit to correct inventory balance."
- " Hoping OEMs don't raise prices too aggressively because we are already having to drop margins to stay competitive."
- " The tight credit and inflation rates have made a large impact on our dealership."
- " Credit/interest rates hurting marginal buyer."
- " Boat companies are asking for our 2024 orders already, seems like every year they want earlier and earlier. Knowing that if we order now, the boats will be here in July, and we'll still have 1/2 our 2023 inventory on the lot."
- " Manufacturers at this point seem to be willing to cut back production till we figure out what is happening in the market and right size our inventories."
- " We're seeing some manufacturers touting dealer health as a priority while slamming more units into production. Seem to be scrambling for orders and where to put more units. Lack of understanding of current retail environment and hopes to retain pandemic level sales are going to be fatal for some."



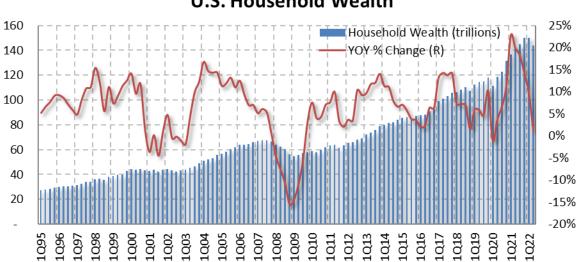
### Consumer



Source: Conference Board, Federal Reserve Bank of St. Louis, Baird research



### Wealth Effect

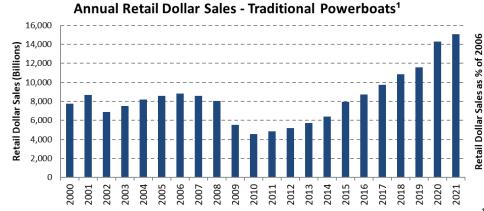


### **U.S. Household Wealth**

Source: Federal Reserve Bank of St. Louis, Baird research

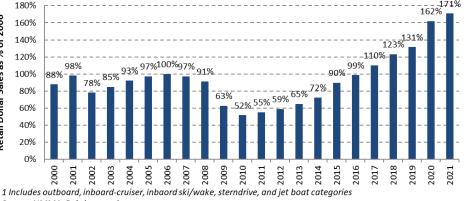


# **U.S. Powerboat Retail Dollar Sales**



1 Includes outboard, inboard-cruiser, inbaord ski/wake, sterndrive, and jet boat categories Source: NMMA, Baird research

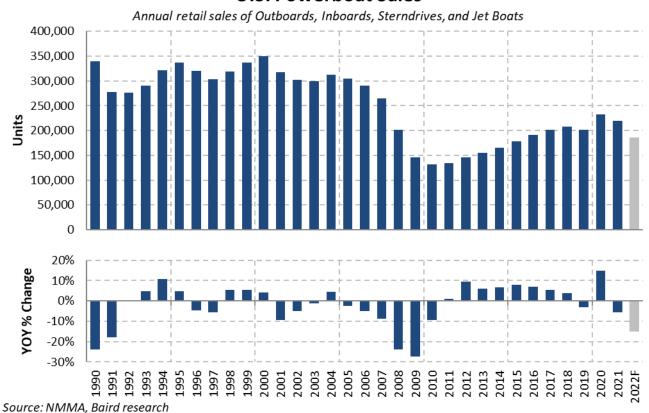
Annual Retail Dollar Sales - Traditional Powerboats<sup>1</sup>



Source: NMMA, Baird research



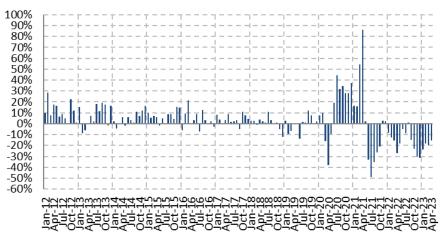
# **U.S. Powerboat Retail**



### U.S. Powerboat Sales



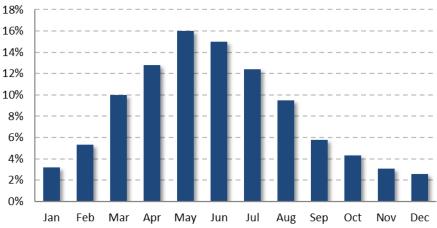
# **U.S. Powerboat Retail**



Total U.S. Powerboat Retail - Monthly

Source: SSI, Trade Only Today, Baird research

U.S. Powerboat Retail - Seasonality

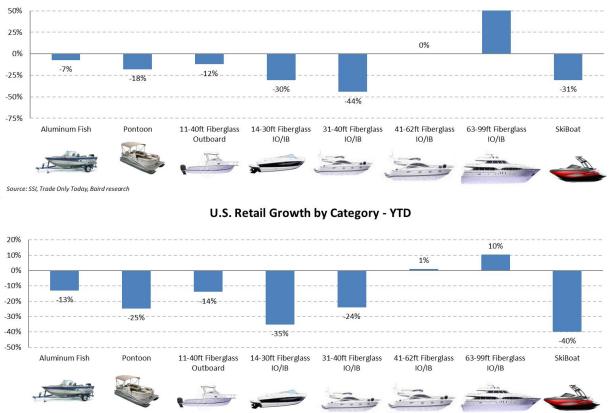


Source: Brunswick, NMMA, Baird research



# U.S. Retail by Category

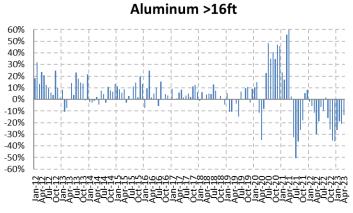
U.S. Retail Growth by Category - April 2023



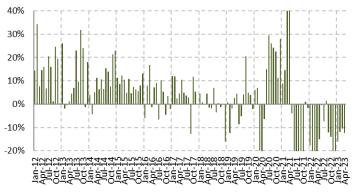
Source: SSI, Trade Only Today, Baird research



# **U.S. Retail by Category**

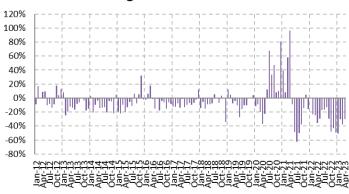


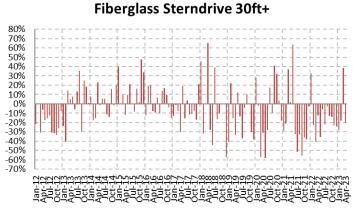
**Fiberglass Outboard** 



Source: SSI, Trade Only Today, Baird research

Fiberglass Sterndrive <30ft





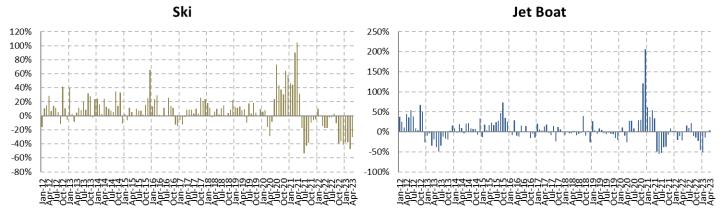
Source: SSI, Trade Only Today, Baird research

Source: SSI, Trade Only Today, Baird research

Source: SSI, Trade Only Today, Baird research

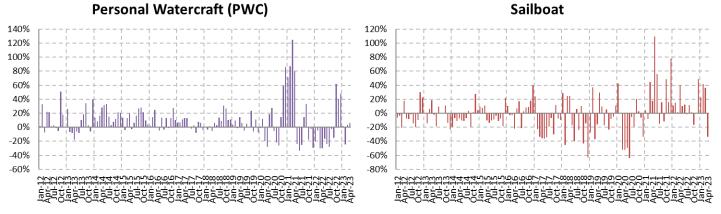


# U.S. Retail by Category



Source: SSI, Trade Only Today, Baird research

Source: SSI, Trade Only Today, Baird research

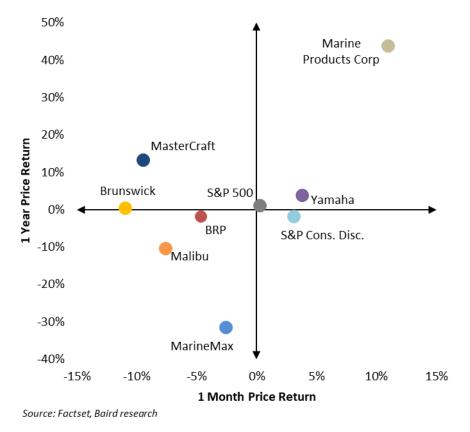


Source: SSI, Trade Only Today, Baird research

Source: SSI, Trade Only Today, Baird research



# **Stock Performance**



### **Marine Stock Performance**



# **Stock Seasonality**

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	-6%	4%	0%	-12%	5%	-4%	-3%	3%	0%	9%	4%	4%
2015	9%	-5%	-3%	-4%	1%	2%	2%	0%	-1%	4%	-2%	-2%
2016	-16%	8%	6%	0%	-2%	-5%	6%	-7%	6%	<b>-9%</b>	12%	7%
2017	8%	-3%	2%	-8%	-3%	13%	-12%	-7%	5%	-12%	7%	-1%
2018	8%	-5%	7%	1%	4%	1%	-4%	1%	0%	-15%	1%	-3%
2019	0%	2%	-6%	-2%	-12%	4%	6%	-3%	10%	10%	-2%	-1%
2020	5%	-7%	-21%	22%	11%	15%	-1%	-14%	-1%	11%	7%	-2%
2021	15%	0%	4%	7%	-5%	-5%	3%	-10%	3%	<b>-9%</b>	2%	3%
2022	-5%	<b>9%</b>	-19%	2%	0%	-5%	13%	-2%	-3%	0%	0%	3%
2023	3%	1%	-4%	1%	-1%							
ar Average	3%	1%	-4%	1%	-1%	1%	2%	-4%	3%	0%	3%	1%
% of Years tperformed	<b>70</b> %	50%	50%	50%	40%	50%	60%	30%	60%	50%	70%	40%

Source: FactSet, Baird research

Past performance is no guarantee of future results.



### Appendix – Important Disclosures and Analyst Certification

### **Covered Companies Mentioned**

All stock prices below are the 6/1/2023 closing price.

Brunswick Corporation (BC - \$76.11 – Outperform) LCI Industries (LCII - \$108.69 – Outperform) Malibu Boats, Inc. (MBUU - \$52.14 – Outperform) MasterCraft Boat Holdings, Inc (MCFT - \$26.52 – Outperform) OneWater Marine Inc. (ONEW - \$28.12 – Outperform) Patrick Industries, Inc. (PATK - \$67.99 – Outperform)

See recent research reports for more information



Robert W. Baird & Co. Incorporated ("Baird") and/or its affiliates expect to receive or intend to seek investment-banking related compensation from the company or companies mentioned in this report within the next three months. Baird may not be licensed to execute transactions in all foreign listed securities directly. Transactions in foreign listed securities may be prohibited for residents of the United States. Baird may act as principal for its own account or as agent for another person in connection with securities transactions effected through Baird. Please contact a Baird representative for more information.

Investment Ratings: Outperform (O) - Expected to outperform on a total return, risk-adjusted basis the broader U.S. equity market over the next 12 months. Neutral (N) - Expected to perform in line with the broader U.S. equity market over the next 12 months. Underperform (U) - Expected to underperform on a total return, risk-adjusted basis the broader U.S. equity market over the next 12 months.

**Risk Ratings:** L - Lower Risk – Higher-quality companies for investors seeking capital appreciation or income with an emphasis on safety. Company characteristics may include: stable earnings, conservative balance sheets, and an established history of revenue and earnings. A - Average Risk – Growth situations for investors seeking capital appreciation with an emphasis on safety. Company characteristics may include: moderate volatility, modest balance-sheet leverage, and stable patterns of revenue and earnings. H - Higher Risk – Higher-growth situations appropriate for investors seeking capital appreciation with the acceptance of risk. Company characteristics may include: higher balance-sheet leverage, dynamic business environments, and higher levels of earnings and price volatility. S - Speculative Risk – High growth situations appropriate only for investors willing to accept a high degree of volatility and risk. Company characteristics may include: unpredictable earnings, small capitalization, aggressive growth strategies, rapidly changing market dynamics, high leverage, extreme price volatility and unknown competitive challenges.

Valuation, Ratings and Risks. The recommendation and price target contained within this report are based on a time horizon of 12 months but there is no guarantee the objective will be achieved within the specified time horizon. Price targets are determined by a subjective review of fundamental and/or quantitative factors of the issuer, its industry, and the security type. A variety of methods may be used to determine the value of a security including, but not limited to, discounted cash flow, earnings multiples, peer group comparisons, and sum of the parts. Overall market risk, interest rate risk, and general economic risks impact all securities. Specific information regarding the price target and recommendation is provided in the text of our most recent research report.

**Distribution of Investment Ratings.** As of May 31, 2023, Baird U.S. Equity Research covered 705 companies, with 62% rated Outperform/Buy, 37% rated Neutral/Hold and 1% rated Underperform/Sell. Within these rating categories, 3% of Outperform/Buy-rated, and 2% of Neutral/Hold-rated companies have compensated Baird for investment banking services in the past 12 months and/or Baird managed or co-managed a public offering of securities for these companies in the past 12 months.

Analyst Compensation. Research analyst compensation is based on: (1) the correlation between the research analyst's recommendations and stock price performance; (2) ratings and direct feedback from our investing clients, our institutional and retail sales force (as applicable) and from independent rating services; (3) the research analyst's productivity, including the quality of such analyst's research and such analyst's contribution to the growth and development of our overall research effort; (4) compliance with all of Baird's internal policies and procedures; and (5) other considerations, such as Baird's assessment of the prevailing market rates for talent in the sector the research analyst covers, but excluding the analyst's contributions to Baird's investment banking services activities. This compensation criteria and actual compensation is reviewed and approved on an annual basis by Baird's Research Oversight Committee. Analyst compensation is derived from all revenue sources of the firm, including revenues from investment banking. Baird does not compensate research analysts based on specific investment banking transactions.



A complete listing of all companies covered by Baird U.S. Equity Research and applicable research disclosures can be accessed at http://www.rwbaird.com/researchinsights/research/coverage/third-party-research-disclosures.aspx. You can also call 800-792-2473 or write: Robert W. Baird & Co., Equity Research, 777 E. Wisconsin Avenue, Milwaukee, WI 53202.

#### **Analyst Certification**

The research analyst primarily responsible for the preparation of this research report certifies that the views expressed in this research report and/or financial model accurately reflect such research analyst's personal views about the subject securities or issuers and that no part of his or her compensation was, is, or will be directly or indirectly related to the specific recommendations or views contained in the research report.

#### Disclaimers

#### Baird prohibits analysts from owning stock in companies they cover.

This is not a complete analysis of every material fact regarding any company, industry or security. The information, opinions, estimates, and forecasts contained herein are as of the date hereof and are subject to change without prior notification. The information has been obtained from sources we consider to be reliable, but we cannot guarantee its accuracy.

#### ADDITIONAL INFORMATION ON COMPANIES MENTIONED HEREIN IS AVAILABLE UPON REQUEST

The Dow Jones Industrial Average, S&P 500, S&P 400 and Russell 2000 are unmanaged common stock indices used to measure and report performance of various sectors of the stock market; direct investment in indices is not available. Baird is exempt from the requirement to hold an Australian financial services license. Baird is regulated by the United States Securities and Exchange Commission, FINRA, and various other self-regulatory organizations and those laws and regulations may differ from Australian laws. This report has been prepared in accordance with the laws and regulations governing United States broker-dealers and not Australian laws.

#### **Other Disclosures**

The information and rating included in this report represent the research analyst's views based on a time horizon of 12 months, as described above, unless otherwise stated. In some of our research reports, the subject company may be designated as a "Fresh Pick", representing that, until the expiration date specified in the report or until the analyst removes such designation, certain news, events or catalysts could have a near or medium term impact on the market price of the security discussed in that report, which may be directionally opposite to the analyst's published, 12-month rating and/or price target contained in the report. The Fresh Pick designation is not a rating and has no impact on the analyst's fundamental rating or price target as defined herein. Baird seeks to keep all our research current, but numerous factors such as rapid changes in market conditions, current events or regulations can impact our analyst's ability to do so. Most of our reports are published at irregular intervals, at the sole discretion of the research analyst. The research analyst(s) named in this report may, at times and at the request of clients or their Baird representatives, provide particular investment perspectives or trading strategies based primarily on the analyst's understanding of the individual client's objectives. These perspectives and strategies may differ from the research analyst's views contained in this report.



Baird and/or its affiliates may provide to certain clients additional or research supplemental products or services, such as outlooks, commentaries and other detailed analyses, which focus on covered stocks, companies, industries or sectors. Not all clients who receive our standard company-specific research reports are eligible to receive these additional or supplemental products or services. Baird determines in its sole discretion the clients who will receive additional or supplemental products or services may feature different analytical or research techniques and information than are contained in Baird's standard research reports. Any ratings and recommendations contained in such additional or research supplemental products are consistent with the research analyst's ratings and recommendations contained in such additional or research supplemental products are consistent with the research analyst's ratings and recommendations contained in more broadly disseminated standard research reports. Baird disseminates its research reports to all clients simultaneously by posting such reports to Baird's password-protected client portal, https://bol.rwbaird.com/Login ("BairdOnline"). All clients may access BairdOnline and at any time. All clients are advised to check BairdOnline for Baird's most recent research reports. After research reports are posted to BairdOnline, such reports may be emailed to clients, based on, among other things, client interest, coverage, stock ownership and indicated email preferences, and electronically distributed to certain third-party research aggregators, who may make such reports available to entitled clients on password-protected, third-party websites. Not all research reports posted to BairdOnline will be emailed to clients or electronically distributed to such research aggregators. To request access to Baird Online, please visit https://bol.rwbaird.com/Login/RequestInstLogin or contact your Baird representative.

**Dividend Yield.** As used in this report, the term "dividend yield" refers, on a percentage basis, to the historical distributions made by the issuer relative to its current market price. Such distributions are not guaranteed, may be modified at the issuer's discretion, may exceed operating cash flow, subsidized by borrowed funds or include a return of investment principal.

### United Kingdom ("UK") disclosure requirements for the purpose of distributing this research into the UK and other countries for which Robert W. Baird Limited holds a MiFID passport.

The contents of this report may contain an "investment recommendation", as defined by the Market Abuse Regulation EU No 596/2014 ("MAR"). This report does not contain a "personal recommendation" or "investment advice", as defined by the Market in Financial Instruments Directive 2014/65/EU ("MiFID"). Please therefore be aware of the important disclosures outlined below. Unless otherwise stated, this report was completed and first disseminated at the date and time provided on the timestamp of the report. If you would like further information on dissemination times, please contact us. The views contained in this report: (i) do not necessarily correspond to, and may differ from, the views of Robert W. Baird Limited or any other entity within the Baird Group, in particular Robert W. Baird & Co. Incorporated; and (ii) may differ from the views of another individual of Robert W. Baird Limited.

This material is distributed in the UK and the European Economic Area ("EEA") by Robert W. Baird Limited, which has an office at Finsbury Circus House, 15 Finsbury Circus, London EC2M 7EB and is authorized and regulated by the Financial Conduct Authority ("FCA") in the UK.

For the purposes of the FCA requirements, this investment research report is classified as investment research and is objective. This material is only directed at and is only made available to persons in the EEA who would satisfy the criteria of being "Professional" investors under MiFID and to persons in the UK falling within Articles 19, 38, 47, and 49 of the Financial Services and Markets Act of 2000 (Financial Promotion) Order 2005 (all such persons being referred to as "relevant persons"). Accordingly, this document is intended only for persons regarded as investment professionals (or equivalent) and is not to be distributed to or passed onto any other person (such as persons who would be classified as Retail clients under MiFID).



All substantially material sources of the information contained in this report are disclosed. All sources of information in this report are reliable, but where there is any doubt as to reliability of a particular source, this is clearly indicated. There is no intention to update this report in future. Where, for any reason, an update is made, this will be made clear in writing on the research report. Such instances will be occasional only.

Please note that this report may provide views which differ from previous recommendations made by the same individual in respect of the same financial instrument or issuer in the last 12 months. Information and details regarding previous recommendations in relation to the financial instruments or issuer referred to in this report are available at <a href="https://baird.bluematrix.com/sellside/MAR.action">https://baird.bluematrix.com/sellside/MAR.action</a>.

Robert W. Baird Limited or one of its affiliates may at any time have a long or short position in the company or companies mentioned in this report. Where Robert W. Baird Limited or one of its affiliates holds a long or short position exceeding 0.5% of the total issued share capital of the issuer, this will be disclosed separately by your Robert W. Baird Limited representative upon request.

Investment involves risk. The price of securities may fluctuate and past performance is not indicative of future results. Any recommendation contained in the research report does not have regard to the specific investment objectives, financial situation and the particular needs of any individuals. You are advised to exercise caution in relation to the research report. If you are in any doubt about any of the contents of this document, you should obtain independent professional advice.

Robert W. Baird Limited and Robert W. Baird & Co. Incorporated have in place organisational and administrative arrangements for the prevention, avoidance, and disclosure of conflicts of interest with respect to research recommendations. Robert W. Baird Limited's Conflicts of Interest Policy, available <u>here</u>, outlines the approach Robert W. Baird Limited takes in relation to conflicts of interest and includes detail as to its procedures in place to identify, manage and control conflicts of interest. Robert W. Baird Limited and or one of its affiliates may be party to an agreement with the issuer that is the subject of this report relating to the provision of services of investment firms. Robert W. Baird & Co. Incorporated's policies and procedures are designed to identify and effectively manage conflicts of interest related to the preparation and content of research reports and to promote objective and reliable research that reflects the truly held opinions of research analysts. Robert W. Baird & Co. Incorporated's policies that such research reports accurately reflect their personal views.

This material is strictly confidential to the recipient and not intended for persons in jurisdictions where the distribution or publication of this research report is not permitted under the applicable laws or regulations of such jurisdiction.

Robert W. Baird Limited is exempt from the requirement to hold an Australian financial services license and is regulated by the FCA under UK laws, which may differ from Australian laws. As such, this document has not been prepared in accordance with Australian laws.

#### Copyright 2023 Robert W. Baird & Co. Incorporated

This information is prepared for the use of Baird clients and may not be redistributed, retransmitted or disclosed, in whole or in part, or in any form or manner, without the express written consent of Baird. Any unauthorized use or disclosure is prohibited. Receipt and review of this information constitutes your agreement not to redistribute, retransmit, or disclose to others the contents, opinions, conclusion, or information contained in this information (including any investment ratings, estimates or price targets) without first obtaining expressed permission from an authorized officer of Baird.